



\$5.08B
revenue



19,008
employees

Environmental

Developed new GHG emissions reduction targets and submitted our targets for review and validation by the Science Based Targets initiative (SBTi)

4th year

CarbonNeutral® company certification

400,000 kWhs
of monthly wind capacity in Bangalore, India

Customers using our AI-driven Design Space Optimization (DSO.ai) application were able to **reduce their chip design's power consumption by up to 30%**

Social

24.9%
the total representation
of women globally

52 projects during 3-week
Season of Service volunteer
program engaging employees
in 11 countries

\$4.7M

in total charitable giving to
communities in which we operate

Governance

All employees are required to take annual **Ethics and Compliance Training** during Integrity Awareness Month

One third of our governing Board of Directors are women

ISO 22301
Business Continuity Certification